



Nuckolls County Board Minutes



JANUARY 11, 2016 PROCEEDINGS OF THE NUCKOLLS COUNTY BOARD OF COMMISSIONERS

The Nuckolls County Board of Commissioners met Monday, January 11, 2016 in the Board Meeting Room at the Courthouse, Nelson, Nebraska, per recess of January 7, 2016. Christensen, Zikmund and Corman present for the meeting. The agenda of said meeting was remitted to board members in advance of the meeting and is posted in the County Clerk's office and on the County Website. Chairman Zikmund announced the 'Open Meetings Act Law' as posted in the Commissioners Board Meeting Room and handouts are available.

The board reconvened at 9:00 a.m. Approving the Agenda and the January 7, 2016 minutes with a correction to a motion.

Christensen requested that the board review Open Meetings Laws every January. A discussion was held about posting meeting laws and Miller agreed to put the matter on the next agenda.

Michele Bever, from the South Heartland District Health Department gave the Board the 2015 Annual Report.

Nick Elledge, Nuckolls County Weed Superintendent gave the board a copy of the Annual Weed Authority Board Rooster, Noxious Weed Control Plan & 2015 Activity Report. Elledge asked the board to review the materials and Accept/Deny the reports at the Board of Commissioners Meeting on January 19, 2016. Elledge would need the 2015 reports reviewed, approved and submitted by January 31, 2016.

Dan Schwartzkopf with Krull Insurance gave Nuckolls County quarterly report. Royce Gonzales, Vicki Ensign, and Susan Rogers joined for this. Dan Schwartzkopf, Commissioners and employees held a discussion on the status of the County's self-funded policy. Primary concerns were when renewal rates would be available and if Nuckolls County still had a fiscally responsible plan.

Nuckolls County Treasurer Ensign provided the board with copies of the Contryman Associates Reports for discussion. Ensign explained she had checked the draft reports that had been sent against the County's budget and was communicating with Contryman Associates on various items. **A motion was made by Zikmund for 2015 Chairman Corman to sign the Management Draft. Seconded by Christensen. Corman, Zikmund and Christensen voted Aye. 0 voted Nay. Motion Carried.**

A motion was made by Christensen for Treasurer Ensign and Clerk Miller to sign the Financial Draft. Seconded by Zikmund. Corman, Christensen and Zikmund all voted Aye. 0 voted Nay. Motion Carried.

County Attorney Bockstadter expressed concerns about the Nuckolls County Employee Handbook. The copy that Bockstadter had reviewed appeared to be very outdated and she informed the board many laws had changed since it was last released. She explained that many labor laws have changed and the County's harassment policy needed to be upgraded and expanded beyond sexual harassment. Bockstadter also expressed concerns of some discrepancies between the employee handbook and the medical handbook. **A motion was made by Corman for Bockstadter to be appointed to the Handbook Committee. Seconded by Zikmund. Christensen, Zikmund and Corman all voted Aye. 0 voted Nay. Motion Carried.**



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There being no further business the meeting was recessed at 11:50 a.m. until Tuesday, January 19, 2016.

Timothy Zikmund, Chairman
By: Carrie Miller, County Clerk